

# TCA Professional development of staff in VET: towards a structured and strategic approach



6-8 November 2019  
The Student Hotel, Eindhoven, The Netherlands

## Theme

Cross-border mobility of teachers and other staff in Vocational Education and Training (VET) has become increasingly important over the past years. In order to achieve the highest impact, there is a need for a structured and strategic approach towards international staff mobility as a means to professional development which is essential to the success of internationalisation processes at organisations in VET. A structured and strategic approach towards professional development of staff can also contribute to integrating non-mobile groups of students as part of 'internationalisation at home' concepts. Furthermore, international activities can contribute significantly to job satisfaction and career development of individual teachers and staff when it is aligned with human resource policies. Therefore, this TCA will focus on designing high quality staff training and job shadowing opportunities as well as linking internationalization strategies of VET colleges with human resource development.

## Goals

The main goal of this TCA is to enhance staff mobility by;

- designing high quality staff training and job shadowing opportunities
- embedding staff mobility in the policy goals of the VET institution, such as HR policy and team plans.

This TCA also stimulates cooperation between European VET institutes working on professional development of staff by internationalization.

After the seminar, participants will be aware of the quality aspects of staff mobility for professional development and of the opportunities to embed staff mobilities into the policy of the organization. Also, participants have gained more connections to collaborate on an international level on this theme and they will have broadened their European network.

The NA Erasmus+ is therefore organizing this seminar especially for organizations that are committed to professional development of staff by the means of international activities and staff mobilities.

## Participants' profile

This event is open to 40 participants with a strategic role in internationalisation, professional development and/or human resource development. Places have been reserved to:

- 20 participants from VET institutes from The Netherlands
- 20 participants from VET institutes from other European partner countries

## - CONCEPT PROGRAMME -



erasmus+

### DAY 1 | Arrival & getting to know each other

Wednesday 6 November 2019

Until 18:00	Check-in guests at The Student Hotel
18:00-19:00	Introduction & Ice-breaking game
19:00-21:00	Diner

### DAY 2 | Start TCA

Thursday 7 November 2019

Until 08:30	Breakfast at hotel
08:30-09:00	Registration
09:00-09:15	Welcome & introduction
09:15-12:00	Working sessions <ul style="list-style-type: none"><li>• Session 1</li><li>• Session 2</li></ul>
12:00-13:30	Lunch
13:30-16:00	Working sessions <ul style="list-style-type: none"><li>• Session 3</li><li>• Session 4</li></ul>
16:00-17:00	Free time
	Getting ready and transfer to evening program
17:00-19:00	Social activity
19:00-21:00	Diner

### DAY 3 | Part 2 & Wrap-up

Friday 8 November 2019

Until 08:30	Breakfast at hotel
08:30-09:00	Check-out
09:00-09:30	Recap day 2
09:15-12:30	Working sessions <ul style="list-style-type: none"><li>• Session 5</li><li>• Session 6</li><li>• Session 7</li></ul>
12:30-13:00	Wrap-up & certificates
13:00-14:30	Lunch & departure

